

# TIP OF THE SWORD

June 9, 2006

Incirlik Air Base, Turkey



## Building blocks

How do you fit into the Air Force mission?

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# 88

## Days until inspection

**Tip of the week:** During any higher headquarters inspection, safety and technical order compliance are critical areas which must be adhered to in order to achieve the highest possible grade.

**On the cover: Every building block is important to the entire structure. When it comes to the Air Force, Incirlik, like all other bases, play a vital role in accomplishing the mission. (Cover graphic by Tech. Sgt. Brian Jones)**

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## COMMANDER'S COMMENTS



By Col. "Tip" Stinnette  
39th Air Base Wing commander

### Your sole contribution to the sum of things is yourself

I was running around the base perimeter this past weekend. I was running on the white stripe that defined the road's shoulder. As I looked out in front of me I noticed that I could see the white stripe stretch out before me for about 100 meters and then it blurred away.

Have you ever noticed when flying into Adana, on short final, about 600-feet above the ground, how the fields are cut to look like a chess board or when cruising along at six miles above the earth over Cairo the majestic Egyptian pyramids look like ant hills? Each image is defined by the eye's perspective, six feet, 600-feet, or six-miles high. The view from six miles high is the view of the sum of things. It is not often that we get the window seat or a clear day to see the view from six-miles high or for that matter 600-feet high, so we often project our view from six-feet high.

It's tough to see how your contribution at six feet high effects the view from six-miles high but it does. Your sole contribution to the sum of things is yourself.

If the farmer at six-feet high cuts the field on the diagonal then the field takes on a different shape from 600-feet high. And if the Egyptians made stone walls instead of pyramids the view from six-miles high

would not be so grand when flying over Cairo.

There are three things that contribute to the importance of Incirlik Air Base. They are geography, geography and geography. We are located at the seam along a critical fault line in the world geography.

It is how we navigate this seam from six-feet, 600-feet, and six-miles high that determines our success. From six-feet high, our contribution to the sum of things is in how we build relationships between each other ... Airman to Airman and family to family. It comes down to how we conduct ourselves in the Alley, with our 10th Tanker Command hosts, with our mission partners, and between ourselves.

From 600-feet high, our contribution to the sum of things is in how we communicate and coordinate with and between the higher levels of command ... U.S. Air Forces in Europe to Air Mobility Command, 2nd Turkish Air Force to 1st Turkish Air Force, Consulate to Province Government, and so forth. And from six-miles high, our contribution to the sum of things is how we enable the interests of organizations like Transportation Command, European Command, Central Command, Turkish General Staff and the U.S. Embassy.

Everything is connected and the boundaries between the perspectives of six-feet, 600-feet, and six-miles high are blurred. An incident in the Alley can quickly become an issue between nations. An incident on base can quickly become an issue between militaries. Little things become big things and big things hinge on the little things we do. The business of strategic mobility is a big thing. We enable the resources of Transportation Command to serve the interests of European Command, Central Command, and NATO.

These are big organizations that are dependent on small things and the contribution of each of us. The ballet of generating an aircraft cuts across our entire installation from the six-foot perspective.

See **Perspective**, Page 3

**FPCON**  
*Charlie*

**INFOCON**  
*Alpha-plus*

**DIGITCON**  
*Alpha*

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# Keeping a strategic focus

**Lt. Col. Robert Ramey**

39th Air Base Wing staff judge advocate

Do you know your unit's mission? How about the 39th Air Base Wing? Do you know how your mission fits into the missions of U.S. Air Forces in Europe and the U.S. Air Force as a whole? Or of U.S. European Command? U.S. Transportation Command?

Answers to these questions all depend on knowing why your military duties matter to your commander Col. "Tip" Stinnette; Lt. Gen. Robert Bishop; ACEUR, Gen. Tom Hobbins; USAFE commander, and our other senior leaders. Your performance of duty, no matter what you do, matters. The better you understand why it matters, the better you will be at performing it.

So why is it important for you to know why your duty performance matters? I can think of at least two reasons. First, knowing the significance of what you do gives you a context for the performance of your duties. Another way of putting this is by the familiar phrase "situational awareness."

For example, knowing that you support a round-the-clock Cargo Hub at Incirlik helps you appreciate that your duties, whatever you may think about them, keep Incirlik at the forefront of the Global War on Terrorism.

As we saw in last week's *Tip of the Sword*, we move lots of supplies through here — things that are very important to our brothers and sisters in arms downrange. Remembering that fact helps put your duties in context ... one way or another, you support this critical mission.

A second reason you should know why your duties matter is because when you do, you are more likely to be a motivated duty performer.

We have a major inspection coming up because of our continuous mission at

Incirlik. In the grand scheme of things, this mission is crucial to the relationship the U.S. government has with the government of Turkey — it is a big deal.

This mission is also central to the North Atlantic Treaty Organization's security structure in Europe. These are just a couple of the many reasons senior leaders rely so heavily on Incirlik's readiness. Remember, one way or another, you support this critical mission. Doing so should help you remain motivated in the daily performance of your duties.

To stimulate your thinking about the importance of your own duties, let me offer two examples of how my career field, legal, supports the larger missions of our wing.

Among the many functions the legal office performs for the 39th ABW is providing advice to commanders and first sergeants on every type of legal issue you can think of, including: labor, environmental, international, contracting, military justice, money matters, medical, operations, civil, claims, and a host of others.

Perhaps the best known of these are our roles in the military justice and legal assistance arenas.

Our military justice duties are not about ensuring a certain result in a given case. Rather, we ensure that Incirlik leaders have the tools to arrive at solid decisions for the good order and discipline of their organizations.

Commanders, first sergeants and other supervisors are not inclined to blindly accept legal advice — nor should they be. They have the ultimate responsibility for their decisions, and they have to be able to articulate their reasons for making them.

It is up to judge advocates to give them the "building blocks" that help them do that.

See **Strategic Focus**, Page 4

## Perspective

*Continued from Page 2*

That same aircraft is dependent upon the 600-foot perspective for communication and coordination, and ultimately the mission delivers "effects" from the six-mile high perspective. Everything we do is interconnected.

The big picture can be difficult to digest ... like looking at the Grand Canyon for the first time, it can be overwhelming. But at the end of the day, it is our degree of under-

standing of how we fit into the big picture that leverages our contribution. Incirlik is a small base when compared to many others from the six-foot perspective.

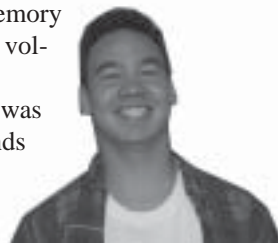
But Incirlik Air Base is a hugely important and big base from the 600-feet and six-mile high perspectives. Your sole contribution to the sum of things is yourself and that contribution is absolutely critical in Ensuring Freedom's Future!

## YOUR TURN

**What is your best memory of Incirlik American High School and your senior year?**

"My best memory was going on a volleyball trip to Pompei, Italy. I was with good friends and I had fun."

**Joey Wilson, 18**



"My favorite memory was golfing at the Hodja Lakes golf course with our golfing group."

**Brett Reyes, 18**



"My favorite memory would have to be of my drama class. It was full of seniors and we had a lot of fun."

**Ursula Campbell, 18**



"My favorite memory was of our lunch time senior picnics."

**April Peralta, 19**



"My favorite memory was of playing guitar and singing during lunch time."

**Donald Francia, 18**



To submit a question for "Your Turn," call 676-6060 or e-mail [tip.sword@incirlik.af.mil](mailto:tip.sword@incirlik.af.mil)

# Air Force mission: Going beyond the job

**By 1st Lt. Heather Alden**  
39th Information Operations Squadron

**HURLBURT FIELD, Fla.** — Commanders and leaders are always reminding us how important we are to “the mission.” But, how many of us really know what “the mission” is?

I remember being a young senior airman at a commander’s call at MacDill Air Force Base, Fla., and hearing the question, “Do you understand how you contribute to the mission?”

Eyes glazed over, heads nodding, my peers and supervisors affirmed for the commander, “Yes, sir, we know how we contribute to the mission.” I remember nodding myself. I was a communications troop. I made sure people could communicate. That was how I contributed to the mission. Nod, smile. Sure, I got it.

The funny thing is, I didn’t even know what kind of aircraft we had at MacDill. How could I possibly have known where I fit in the mission if I didn’t even know what the mission was?

Sure, I knew where to find the mission and vision statements, but to me, they were just fancy words that ambiguously described what the base did. “Yada, yada, yada, global reach ... anytime, anywhere.”

Don’t get me wrong, I see the importance of these kinds of statements. They tell you where you are (mission statement) and where you’re going (vision statement). But, if the troops can’t translate them into facts and concepts, they are just fancy words.

So, what is your unit’s, your wing’s, your major command’s, the Air Force’s and the Department of Defense’s mission? How do you learn about it? How do you teach others what it is?

It’s simple. You walk (or drive) around and ask questions. To help your troops understand your squadron’s mission, take your flight members on an impromptu “tour” of other flights. Nothing formal, nothing fancy. It’s peers teaching peers.

Ask other flights’ members to tell your troops what they do in their flight every day. Tour the offices and the workspaces. Look at the tools and equipment. See it, hear it, touch it, smell it, taste it (sometimes).

When you’re done learning about your unit, take a field trip to another squadron. Do the same thing there. See, hear, touch, smell and taste. Make an effort to tour a different squadron every month.

Even if you are strapped for time day to day and have to arrange the tour for near the end of the work day, the insight the troops gain by understanding other units’ operations is worth the time spent. If you take the time to do this, you’ll be amazed at what you — and your troops — learn. You’ll gain an understanding of how this big machine called the U.S. Air Force works. Understanding this will help you understand where you fit into the mission.

I guarantee you, had I been on a tour of a KC-135 Stratotanker when I was an airman at MacDill, I would have remembered what kinds of planes we had. I would probably even have understood the mission, or at

least I would have understood that MacDill did aerial refueling.

Instead, when I was at MacDill, I sat in a building with no windows on 12-hour shifts doing communications stuff. I understood multiplexers and modems, bits and bytes. I was technically proficient at my job, but I was Air Force-stupid. I wasn’t an Airman. I was a comm troop.

If you have the time and inclination to further develop your troops, expose them to things that show how “Big Blue” works. Teach them how to be operational Airmen. Teach about air operations centers, Air Staff and Joint Staff systems and how they interrelate. Teach them how we do what we do.

If you have time to go above even that, teach them the why by teaching them doctrine, strategy and airpower history, or show them where this information can be found. Lead them to the water. Inspire them to drink the water.

Becoming an Airman with a capital “A” is about more than just graduating on-the-job training. It’s about continually developing an understanding of airpower.

Learning by walking around is so easy to do. It can be done at any level and the benefits are immeasurable. You get smart Airmen who understand the mission and how they contribute to it. It may take a little extra time out of your work day, but it will be time well-spent. If you’re too busy to develop your troops, you are doing something wrong or your priorities may need a little adjusting.

Take the time. Develop your troops. Develop Airmen.

## Strategic focus

*Continued from Page 2*

Why do we do this?

So that we have a disciplined fighting force that will follow the guidance provided by superiors (including orders, policies, regulations, etc.), and will, when discipline breaks down, remain confident in the fairness of our military justice system.

Legal assistance is another area of our practice that directly supports the warfighter. When we take care of our clients’ personal, civil and legal issues, they are much more able to focus on their primary missions.

JAG Corps members are called upon to provide legal assistance at many hours of the day, on or off base, or even while deployed.

Maintaining our Airmen’s legal readiness to stay in peak performance while at Incirlik, or while preparing to deploy, is, in my mind, a huge contribution to making our force ready to fly, fight and win any war.

If you haven’t already done this, I urge you to find out how your duties fit into the larger missions of wing, major command, Air Force, and beyond. Talk to coworkers, supervisors, first sergeants, and commanders to satisfy yourself of the importance of your duties.

The rest of us at Incirlik, the Department of Defense as a whole, and the citizens of the United States rely on you for your important duty. Do what you do well, and educate yourself and others about the strategic importance of why you do it.

# Team Incirlik, Ensuring Freedom’s Future

# Action Lines

## Base exchange, commissary selection questioned

**Q:** We have lived here for almost three years and it never ceases to amaze me about the questionable selections we are offered here at the base exchange and commissary. A lot of the time, shelves in the BX are bare and the items are always 'coming soon' when days, sometimes weeks later the same shelves are still bare. Is it really that hard for the management to coordinate when items are getting low in stock and order more to arrive in time?

Also, why is it that I can buy a mini-glue gun in the BX, but cannot buy the mini-glue sticks so I can actually use it? When we first came here I could buy a certain brand of mop, but none of the liquid cleaner or pads to enable its use.

These examples are just typical. And why are we offered such a huge selection of garden tools/lawnmowers etc (including ride-on of all ridiculous things) when probably 90 to 99 percent of people here employ a gardener? It must cost huge amounts of money to bring these kinds of mostly useless items to us in large amounts when it should be spent bringing us things we really need. Can somebody prioritize? We are bombarded with 'fraud, waste and abuse' awareness, well this is the biggest waste I think I have ever seen.

**A:** Hmmm ... let me begin with a BFO (blinding flash of the obvious) ... we live in Turkey which is at the end of the European supply chain. Next, let me offer the point that we have a wonderful BX and commissary management team here, have you engaged them directly? I suspect not. Had you engaged either manager I am sure they would have gotten you exactly what you needed a lot faster and with greater satisfaction than this action line response. That said, both managers offer the following response to your concern. Next time go talk to them and let me know if they don't exceed your expectations.

The BX and the Commissary have a 97 percent fill rate. What does this mean to the customer? It means they have 97 percent of the stock assortment on the shelf. The way the reorders are done is via the scanning at the cash register. The BX here receives the majority of its merchandise via sea transport, and it takes six weeks to get merchandise to Turkey from the distribution centers. Hold-ups will happen during Turkish holidays, and customs issues can also affect the arrival time. The Commissary utilizes overland transport and it generally takes seven to ten days for arrivals; however, the meat is delivered via plane.

If the plane is needed for downrange operations, then the Incirlik community will, on occasion, experience a delay which causes the bare shelves. In reference to your specific items, the BX had a stock of 20 glue stick packages on May 18, there was a unexpected purchase of all 20 units in a single transaction. Normally, the BX sells two packages per week. Regarding the liquid cleaner, it is on order. The inventory of garden/lawnmowers is not an example of fraud, waste or abuse. Outdoor living items, an example would be lawnmowers, are front loaded at the beginning of season. The BX will not receive any additional mowers this year. Many units on base purchase lawnmowers to keep our community looking sharp. There is a need too in the Incirlik community for them, and we need to remember that we serve authorized customers who live off-base. In addition, we support customers in Ankara with our outdoor living assortment.

Should you have a question or issue regarding the BX or the Commissary, please contact me, Stephen Hills, AAFES General Manager and/or Mr. Ronald Vickerstaff, Commissary Director directly. E-mail addresses are hillss@aafes.com or Ronald.Vickerstaff@deca.mil We are here to serve!

## 62 years later, D-Day still on minds

Courtesy of the 39th Air Base Wing Historian's Office

Tuesday marked the single most costly day in U.S. military history when Allied forces initiated Operation Overlord, the invasion to liberate France from its Nazi-German occupiers.

Referred to as D-Day, June 6, 1944, is mostly remembered for those who stormed the beaches of Normandy and rightfully so considering the cost they paid. The overwhelming comment made by those who survived the assault is that they knew their chances of surviving were slim but their greater fear was the possibility of letting their buddies down. Many of their buddies were killed but fortunately many more were spared because of the successful air component of the operation.

British Air Chief Marshal Trafford Leigh-Mallory was appointed commander-in-chief of the Allied Expeditionary Air Forces in August 1943 and tasked with drafting the air war plan for supporting the largest amphibious assault the modern world had ever seen.

The Allied Command's plan was to send five divisions consisting of 120,000 men up against a German occupation force within France consisting of 50 infantry and 10 armored divisions. The operation could not be successful unless they had air supremacy and a means to stop

the Germans from mobilizing their armor and troops. A very oversimplified version of the plan would consist of two phases: preparatory and direct support.

Our heavy bombers were already involved in the costly campaign of destroying Germany's war manufacturing ability, but the pace was picked up in an effort to force the Luftwaffe to pull back and defend their homeland. One month prior to D-Day, Allied bombers began specifically targeting the German air forces and on May 9, a total of 797 bombers took off on a mission starting this campaign. The second portion of the preparation would require the destruction, or at least the disruption, of the ground transportation system within France and under total German control.

More than 76,000 tons of bombs were dropped on railways and bridges hoping to severely limit the German's ability to mobilize. This tonnage was half of what was eventually required to push the German forces completely out of France.

With the preparatory phase completed, the direct support began just after midnight the morning of the invasion.

See **D-Day**, Page 6



# Rates change for Foreign Language Proficiency Pay

## RANDOLPH AIR FORCE BASE, Texas

— The Office of the Secretary of Defense recently approved new Foreign Language Proficiency Pay rates that will increase entitlements for eligible and qualified military members began June 1, while eliminating FLPP for others.

The highest maximum pay rate for a single-language proficiency increases from \$200 to \$500 per month; likewise, the maximum pay rate for multiple-language proficiency increases from \$300 to \$1,000 per month.

The Defense Department also has identified several languages as “abundant or surplus” for which sufficient strategic capability already exists. These languages are Spanish, Tagalog, Portuguese, German, Italian, Russian, Korean and French.

The Air Force will no longer pay FLPP to members in these languages unless they are performing language duties in an authorized AFSC or language-designated position. Airmen currently receiving FLPP pay for abundant or surplus languages will continue to receive their current pay until July 1, when their entitlements will end.

“The objective of FLPP is to encourage the acquisition, maintenance and enhance-

ment of certain foreign language skills vital to national defense,” said Senior Master Sgt. Brian Chasse, manager of Air Force personnel testing at the Air Force Personnel Center here. “Our ability to interact in the international arena and respond to global contingencies mandates the need for qualified personnel to communicate with our allies and adversaries.”

The incentive payments will no longer be limited to two languages. An individual claiming proficiency for more than two Department of Defense-approved languages may receive FLPP for all languages up to the \$1,000 monthly cap. Additionally, a secret security clearance will no longer be required for eligibility to receive pay. Previously, FLPP guidance limited higher pay rates to those performing language duties. A new emphasis on strategic value and skill level of language proficiency makes all military personnel eligible, regardless of their billet or Air Force Specialty Code, for FLPP in any DOD-approved language in which they can show proficiency at the minimum approved level. Language testing must still be completed annually to continue receiving pay.

For more information, contact the base military personnel flight.

## D-Day

*Continued from Page 5*

The complexity and amount of air support are too much to offer a comprehensive account in a short article, but suffice it to say, it was massive. It was the Allied Command’s plan that their air forces would be able to provide an umbrella to protect the ground forces as the three allied countries crossed the English Channel and fought to secure the five beachhead landing zones code named Sword (UK), Juno (Canada), Gold (UK), Omaha (US) and Utah (US).

At day break, 1,729 heavy bombers dropped 3,596 tons of munitions. Meanwhile more than 800 medium fighter bombers attacked coastal guns and at least 2,000 fighters provided bomber escort and close air support.

The air component’s preparations for the invasion were very successful. The increased raids against the German infrastructure did force the Luftwaffe to pull back as the allies had planned. The direct attacks against

Germany’s air resources proved its value as they were losing aircraft faster than they could be replaced. Of the approximately 6,000 Allied aircraft that flew 15,000 combat sorties on D-Day, only 33 were lost because of the lack of enemy fighters available to attack them. The successes of the operation’s air component saved many Allied troops yet the price paid during Operation Overlord was large.

On D-Day alone, some 5,000 Allied men were killed in action. The Americans killed liberating France rest today in the Normandy American Cemetery and Memorial overlooking Omaha beach. Within its compound are the graves of 9,387 Americans.

On the top edge of memorial is the fitting inscription that sums up the uncommon valor demonstrated during Operation Overlord: *This Embattled Shore, Portal of Freedom, is Forever Hallowed by the Ideals, the Valor and Sacrifices of Our Fellow Countrymen.*

## IN THE NEWS

### COLA change

Military personnel will not receive a cost of living adjustment entitlement in their mid-month paycheck.

Please be aware that the COLA entitlement is continuously fluctuating. The Department of Defense Per Diem, Travel, and Transportation Allowance Committee performs COLA evaluations as frequently as twice per month. Future evaluations may determine that we receive the entitlement.

Please direct any questions to 39cpts.customerservice@incirlik.af.mil.

### TAP seminar

There will be a Transition Assistance Program seminar Tuesday through Thursday from 8 a.m. to 4 p.m. at Building 3850.

Learn about financial strategies, federal employment, resumes, interviewing, Veterans Assistance benefits, and more as you transition from military to civilian life.

For details, call the Airman and Family Readiness Center at 676-6755.

### Tax center

The Thursday deadline is fast approaching. The Tax Center will be open Monday through Thursday from 9 a.m. to 1 p.m. to help last minute filers.

For details, call Rayenna Hernandez at 676-2040

### Preschool playgroup

There will be a preschool playgroup at the community center every Tuesday starting June 20 from 10 to 11 a.m.

The playgroup is open to toddler through preschool with parent supervision. This is a chance for parents and children to meet others in the Incirlik community.

For details, call 676-8016.

### Commander’s radio show

The Commander’s Corner call-in radio show, is aired live on AFN 1590 every Thursday at noon.

Call Col. “Tip” Stinnette at 676-8390 with your questions, concerns or comments.

# 728th AMS celebrates hub with dining in



Photos by Airman Nathan Lipscomb

Airmen with the 728th Air Mobility Squadron have some fun, with the aid of water guns, during the 728th AMS Dining In Saturday. The Dining In celebrates the one-year anniversary of the Cargo Hub at Incirlik Air Base.



(Above) Tech. Sgt. David Ebert, 728th AMS air cargo specialist, wears face paint for the 728th AMS Dining In, Saturday.

(Left) Chief Master Sgt. Robert Erway, 728th Air Mobility Squadron, air terminal manager, dips his cup into the grog, an unpleasant mixture set aside for those who disobey the rules of the mess.



# Airmen: Building blo

**By Maj. Todd Cheney**

39th Logistic Readiness Squadron commander

The men and women of Team Incirlik moved more than 3 million pounds of blankets, stoves, sleeping bags and tents to Pakistan in support of the earthquake relief effort. They also eliminate the need to send more than 160 trucks out on dangerous roads in Iraq each month to deliver supplies - with the C-17 Globemaster III Cargo Hub. On top of that, most of the support to Northern Iraq (like food, water and fuel) is coordinated, procured and shipped by folks here.

These accomplishments are a result of Incirlik being a melting pot for multiple command relationships. The U.S. Armed Forces are becoming more dependent on each other as well as their coalition allies. This culture

has been developing for more than a decade. Team Incirlik lives and operates in this culture of mutual support everyday. The North Atlantic Treaty Organization, the U.S. European Command and the U.S. Transportation Command are the organizations that provide the operational command structure.

"The 10th Tanker Base Command, 39th Air Base Wing, 385th Air Expeditionary Group, 728th Air Mobility Squadron and several other units residing at Incirlik Air Base provide the operational arm for the commands for combat and contingency operations," said Col. "Tip" Stinnette, 39th ABW commander. "Together we produce incredible results."

The three big commands, NATO, EUCOM and TRANSCOM provide operational command structure for Incirlik. NATO provides strong ties with the Turkish Mili-

tary and at times Turkey hosts additional NATO allies in country to support contingency operations such as the Pakistan Earthquake Relief Effort. EUCOM is the operational command structure over the U.S. Air Forces in Europe which members of the 39th ABW are aligned under.

In other words, if you work in the 39th ABW, you do what you do because this operational command directed you to do it.

"TRANSCOM provides operational command over Air Mobility Command," said Lt. Col. Chris Kulas, 728th AMS commander. "The 385th AEG and 728th AMS, as well as the Surface Deployment and Distribution Command align under TRANSCOM."

SDDC is the executive agent for distribution for the Department of Defense; and basically, are in charge of ensuring people, parts and anything else needed (including house-





# ocks of the Air Force

hold goods) are moved to the right place at the right time.

At the base level command structure, you see the merging of NATO, EUCOM and TRANSCOM; both military and civilian personnel.

"In fact, you hardly can tell we aren't all part of the same command," said Maj. Bryan Gillespie, 39th Security Forces Squadron commander. "The Turkish Air Force works hand-in-hand with us everyday, providing perimeter security and helping us coordinate with the Turkish General Staff."

39th Air Base Wing personnel provide base infrastructure, communications, logistics, maintenance, medical and several other types of support to both NATO operations and TRANSCOM operations.

Finally, the 385th AEG and 728th AMS ensure aircraft operations continue to meet the

demands of downrange customers using a total force structure of Air National Guard, Reserve and active duty units.

"While we all have our own responsibilities, we are absolutely dependent on each other to be successful," said Colonel Stinnette.

The greatest part of all this is how Team Incirlik supports coalition forces in the Middle East, with the primary customer being U.S. Central Command. Throughout the 1990s, Airmen here provided support to a myriad of aircraft and aircraft crews to enforce the northern no-fly zone over Iraq. Since then, Team Incirlik has transitioned to a different role.

In 2003, EUCOM moved a logistics sustainment cell to Incirlik to provide food, water, construction supplies and fuel.

"Since the logistics sustainment cell stood up, more than \$3.8 billion worth of supplies were delivered because of the efforts of people right here," said Capt. Cassandra Antwine, 39th LRS fuels flight commander.

Then in June of 2005, with the cooperation of the U.S.'s NATO ally, Turkey, the air Cargo Hub was stood up. The United Kingdom followed suit and stood up a detach-

ment for crew swaps here.

"This was a cooperative effort which took all the command structures to work as a team," said Captain Antwine.

"Overnight, we were able to begin delivering supplies directly to airfields that were getting their primary supplies from truck convoys," said Colonel Stinnette.

During the past year, more than 50 percent of the supplies going to Operation Iraqi Freedom by air were transloaded right here at Incirlik. The Cargo Hub has saved countless lives in Iraq by taking 42 convoys off the roads each month.

One of the greatest successes this command trio accomplished recently was the Pakistan Earthquake Relief Effort. Seven NATO countries converged onto Incirlik to set up an air bridge to Pakistan. Airmen from Turkey, the United Kingdom, Greece, France, Italy, Denmark and the U.S. literally worked hand-in-hand to manually build 996 pallets of supplies and load them on 130 C-130 Hercules' and a few commercial wide-body aircraft missions.

"The men and women of Team Incirlik epitomize today's integrated force working with multiple command and have the results to prove its success," said Colonel Stinnette.



Photo by Master Sgt. Bill Gomez



Courtesy of the 39th Visual Information Shop

(Above) Master Sgt. Jeanine Nichols, 39th Air Base Wing paralegal, assists a customer with a legal matter. Everyone from the crew chief on the flightline to the personnelist at the military personnel flight is important to the overall mission of the base and the Air Force.

(Left) Cargo gets loaded on a C-17 Globemaster III here. With the inception of the Cargo Hub, Team Incirlik has made a significant impact in the moving of cargo downrange. The relationship between the 10th Tanker Base Command, the 39th ABW, the 385th Air Expeditionary Group, and the 728th Air Mobility Squadron allowed more than 79,000 short tons of supplies through here.

# Leaders hold key to AFSO 21 success

By Master Sgt. Mitch Gettle  
Air Force Print News

**WASHINGTON** — A cornerstone of the secretary of the Air Force's tenure is Air Force Smart Operations 21. He recently said that Air Force leaders hold the key to success for the initiative.

"I have told our leaders that we cannot allow AFSO 21 to escape the wing leadership, whether that is the wing commander, group or squadron commanders or command chief," said Michael W. Wynne, Secretary of the Air Force. "(Ownership of AFSO21) has to stay in that cradle. This is the leverage that we need to make innovative Airmen to feel comfortable bringing forward ideas that make their job easier."

Secretary Wynne believes where a leader spends his time is where a leader is really committed.

"Our command sections have to think about how much time they are spending on Smart Operations," he said. "If those leaders spend a fair amount of time, learning it themselves and learning it on behalf of their

people, it will become an institutionalized event.

For AFSO 21 to work, it is important that a good idea does not get stuck at the lower echelons. Every Airman should feel comfortable brining an improvement idea to the command section as long as there is a rationale on whether it is a good thing to change, keep or get rid of, Secretary Wynne said.

"Sometimes people feel bound and constrained by their immediate work environment," Secretary Wynne said. "It will take command leadership to expand (those people's thought process) to see that their environment impinges upon their suppliers and customers.

"This is all about making sure we get ideas from the people who are actually involved in a process to make the Air Force more efficient and effective," he said.

AFSO 21 is not something that comes and goes. It will be with the Air Force for a long time, he said.

"Some of our segments have been using AFSO 21 principles for a long time," Secretary Wynne said. "We are identifying differ-

ent ways to do business by looking for continual process improvement. Cutting waste time is significant to improving processes."

He gave an example for cutting waste time by explaining the process for a staff summary sheet that must go from office to office or building to building.

"The waste time is in the fact that the paper sits in the inbox, not the fact that we had a diligent individual deliver it from office to office," he said. "There is no value added by rushing the paper from place to place if the paper just sits in the in box."

Finding process improvements takes time and not all things can be changed. Some processes have been put in place for good reasons like safety and continuity. But, the Air Force needs to reexamine some of its constraints to make sure they are still valid, he said.

"This means we also need to have a process to change (or rescind) Air Force instructions," Secretary Wynne said. "I know Air Force instructions are valid and I don't want to see them go away unless they way to good performance or are irrelevant today."

## NFL Receiver Larry Fitzgerald to visit USAFE

**RAMSTEIN AIR BASE, Germany (USAFENS)** — Arizona Cardinals wide receiver Larry Fitzgerald is coming to USAFE bases June 19 to 26 to promote the eXtreme summer '06 program. The record-holding rookie wide receiver will visit the following U.S. Air Forces in Europe bases:

- June 19 to 20, Izmir Air Base, Turkey
- **June 21, Incirlik AB, Turkey**
- June 23, Royal Air Force Menwith Hill, England
- June 24, RAF Fairford, England
- June 25, RAF Alconbury, England
- June 26, RAF Croughton, England

Fitzgerald got his first taste of the NFL as a teenager when he served as a ball boy with the Minnesota Vikings. At that time, the head coach for Minnesota was Dennis Green who is now Fitzgerald's coach with the Cardinals.

As a freshman at the University of Pittsburgh, Fitzgerald was named First Team Freshman All-American and a unanimous First Team All-Big East Conference selection, becoming the first freshman to earn that honor. He finished his freshman year as the most prolific freshman receiver at the University of Pittsburgh with 69 receptions for 1,005 yards and 12 touchdowns.

In his sophomore season, Fitzgerald led the NCAA in receiving yards-per-game, touchdown catches, total touchdowns and total receiving yards. In his season with the Panthers, Fitzgerald was named winner of the Walter Camp Award which goes to the nation's player of the year. Fitzgerald also won the Fred Biletnikoff Award which goes to the nation's top receiver.

In the April 2004 NFL draft, the Arizona Cardinals selected Fitzgerald as the overall third pick. Fitzgerald led the Arizona Cardinals in receptions (58), receiving yards (780), and touchdown receptions (8) during his rookie season in 2004.

In 2005, he again led the Cardinals in receptions, had no fumbles, and scored 10 touchdowns. He was selected to play in the 2006 NFL Pro Bowl.

For more information, visit the eXtreme summer '06 Web site at [www.extremesummer.com](http://www.extremesummer.com).



Courtesy photo

Arizona Cardinals wide receiver Larry Fitzgerald will visit Incirlik June 21 and meet with base members and to sign autographs from 6 to 8 p.m. at the consolidated club.



# Splashing around



The pool officially opened to swimmers Saturday with a free pool open house. Base members swam, barbecued and partied at the pool.

(Left) Master Sgt. Scott Nielson, 39th Logistic Readiness Squadron fuels operations element chief relaxes at the pool with his wife, Terri, and their son and daughter, Christopher, 4, and Kathleen, 14 months.

(Bottom left) Elley Cannard, 9, takes a turn down the base pool slide during the pool open house Saturday.

(Below) Base youth play a game of water basketball during the pool open house.

Photos by Senior Airman Patrice Clarke





# Incirlik Heroes

“You made my day!” Have you said this recently to someone at Incirlik? We want to know about it!

The *Tip of the Sword* will now feature a weekly spotlight on a person living the Air Force core value of service before self. This person may be someone who provided great customer care, a neighbor who helped out in a tough predicament, or a volunteer who’s making a difference and deserves a pat on the back.

**“Jim Stilley has been volunteering at the Airman and Family Readiness Center since last fall and is an invaluable member of our team. He is the courteous voice that answers our phones every morning and the friendly face that greets our customers up front. His assistance in our reception area enables us to take care of our Airman and families,”** said Janet Morrison, Airman and Family Readiness Center director.

To see a valuable Incirlik team member — active duty, civilian, or family member — in the spotlight, contact Julie Halstead at 676-6755 or e-mail [Julie.halstead@incirlik.af.mil](mailto:Julie.halstead@incirlik.af.mil).



Photo by Senior Airman Patrice Clarke

Jim Stilley, a volunteer with the Airman and Family Readiness Center, sits at the front desk and does some clerical work on the computer.



Photo by Airman 1st Class Tiffany Colburn

## Six-legged fun

Pet owners and furry friends lined up for a walk during the 5K pet run Saturday at Arkadas Park. Owners either ran their dogs in the 5K run or took them on a short walk. There were prizes for both competitions.



(Above) Joshua Presley, 5, bats for the Blue Frankensteins during the Saturday morning T-ball game.

(Below) Daniel Williams, 6, runs home after his teammate hit a fielder.



# Knocking it out the park



Photos by Senior Airman Patrice Clarke

Balls were flying off the tee Saturday morning during youth T-ball throughout the base. (Above) Brock Priddis, (left), 5, Marissa Ruiz, (middle), 5, and Austin Donnelly, 5, all go for the ball in the infield during a youth T-ball game early Saturday morning.

(Below) Members of the Tornadoes run through the "Tornado Tunnel" made by the parents and spectators of the game. The "Tornado Tunnel" is formed after every Tornadoes T-ball game and both teams run through to celebrate the fun the children had at the game.







## Ask MEHMET

By Mehmet Birbiri, *Host Nation Adviser*

**Question:** Mehmet, the other day I saw a vendor at the Alley. He had a push cart with a big tray and a chunk of ice on it. What is he selling?

**Response:** You can see the same type of vendors selling the same thing in Adana all summer long. They are selling a very local refreshment called bici (*bee-gee*). That refreshment is sold only in Adana and only in summer. The very hot and humid weather conditions of Adana must have forced the locals to have such a desert-like refreshment.

Bici is originally cooked wheat starch. Starch is cooked and poored into a big flat tray to cool down. When it cools off, it becomes like a jelly. The vendor puts that starch jelly tray on his push cart. Most of the vendors have a glass protector for those trays. For the customers he cuts a piece of the jelly slices it into a cup. Cutting and slicing the jelly is very easy. Then with the help of a carpenter plane-like tool he shaves the ice chunk and puts the shaved ice on the sliced starch jelly. Then powdered sugar is put on top of the shaved ice. To give a nice flavor, rose water is poured on the mixture and to make it more charming and colorful a red-colored water is poured on the top. When that red liquid goes through the



Pekmez, shown here, is one of the ingrediants of karsambac

Courtesy

shaved ice it looks good. Some vendors add various sliced fruits to serve a different taste with bici. Those fruits could be banana, kivi, peach or cherry.

If you do not want to eat the starch jelly but the rest of the mixture, it is possible. That mixture is called karsambac (*car-some-baach*).

The bici sellers are mostly seen by parks or at the corners of streets under a tree with good shade. They might also have some stalls for their customers to sit while eating bici or karsambac. One plate of bici cost about one Turkish Lira.

As a matter of fact, instead of shaved ice, snow collected from the top of the mountain could be used for bici. Some people used to bring snow from mountains in summer and sell it in the market as a refreshment or cooler.

And the real karsambac is the mixture of snow and *pekmez*. *Pekmez* is grape juice boiled to a sugary solid or a heavy syrup. Most of the villagers make *pekmez* for their own consumption. *Pekmez* could be consumed by itself or by mixing it with sesame seed oil (*tahin*) in winter to give energy, warmth and strength to the body.

**Question:** The other day I was driving on the highway to Mersin and I saw a young lady with her arm sticking out who motioned for me to stop. I didn't, but my question is: was she hitchhiking and is hitchhiking legal in Turkey?

**Response:** That was probably no lady you saw and it was a good thing you didn't stop. What usually happens to those who stop is that they get robbed. This is how those ladies operate.

They stand, mostly the young and more beautiful ones, on the roadside and attempt to get people to pull over. After all, what man can't help but want to help a young, good looking lady.

But once you stop, they will get in your car and start rubbing their hands over your body. Just when you think it's your lucky day, they'll bolt from the car and you'll find after a while that your wallet is missing. Many times one lady will get in the front and start her routine while two friends (who usually hide behind the bushes ) will get in the back. Keep in mind that these women are very strong and can easily overpower even the strongest of men.

Sometimes, the friends of the lady might not be hiding behind some bushes, but in a car parked nearby. Her friends, mainly men, follow your car, and as soon as she is done

with you, they pick her up, or if she cannot overpower you, they intervene.

Now to your second question, hitchhiking is not very common in Turkey, however, it is not illegal. Like anywhere though, you really shouldn't stop to pick up strangers. If it looks someone is in real trouble, pull off at the next stop and call the police.

Let me tell you an experience of mine that happened about two years ago.

I was going to Adana from the base one evening. It was raining and I had to stop frequently due to the heavy traffic. During one of those stops, a middle-aged woman opened the front door of my car. Without looking at me, she scanned the front and back seat with her eyes in one second.

Luckily I had nothing in the car. When I yelled at her, she said "Give me some cigarettes." I told her I don't smoke. She shut the door and walked toward the cars behind me.

If I had something on the front seat, she could have grabbed it and ran away. By the time I undid my seatbelt and got out of the car, she would have gone out of sight. Therefore, I highly recommend to lock the doors of your vehicle at all times.

Never leave any bags or items that might look valuable on the seats of your car. Thieves can easily break your windows, grab the bags or items and run away even while you are waiting for the red light to turn green.

## In Turkish

**buz - ice**  
(booz)

**kar - snow**  
(car)

**sicak - hot, warm**  
(su - jak)

**soguk - cold**  
(so - ouk)

**araba - car**  
(ah - rah - bah)

*Do you have a question about something Turkish? Ask Mehmet. To submit a question, call 676-6060 or e-mail [mehmet.birbiri@incirlik.af.mil](mailto:mehmet.birbiri@incirlik.af.mil).*



## THE INCIRLIK GUIDE

### Shriner's Ball

The fourth annual Shriner's Ball hosted by Zohri Temple No. 204, Prince Hall Shriner's, is scheduled for June 17 from 6 p.m. to 1 a.m. at the consolidated club.

For details, call Master Sgt. Jeffery McWaine at 676-6368 or Tech. Sgt. Steve Thompson at 676-1985.

### Paintball field

The paintball field is now open. The field is available seven days a week during daylight hours on a reservation only basis. Games will only take place during outdoor recreation sponsored events.

The cost is \$5 field fee and \$12 for equipment rental (marker, hopper, CO2). With 10 full paying equipment rentals, one case of 2,000 paintballs is included. Paintballs are also available for \$70 per case, or \$35 for a 1/2 case.

The field is located behind the golf course, 400 meters past the riding stables on the right hand side of the road.

For details, contact outdoor recreation at 676-6044.

### Summer camps

The summer camps available this summer are:

— July 9 to 1, Space Camp, Izmir, Turkey is open for ages 10 to 15. Application deadline is June 16.

— July 31 through August 4, Youth Exploration Adventure, Shropshire, United Kingdom, is open for ages 10 to 12. Application deadline is June 16.

— August 10 through 14, U.S. Air Forces in Europe Teen Adventure Challenge Camp, Garmish, Germany, is open to ages 13 through 18. Application deadline June 30.

### Toastmasters

Improve your communication skills. Toastmasters meet Wednesday at 11 a.m. at the consolidated club.

For details, call Carlotta Griffith at 676-2231 or e-mail [2carlotta@gmail.com](mailto:2carlotta@gmail.com).

## WARRIOR OF THE WEEK



**Staff Sgt. Ryan Johnson**

Air Force News Det. 7  
broadcast technician

**Time in service:** 10 years

**Hometown:** Petaluma, Calif.

**Time on station:** 34 months



**For sale:** Sony PSP, PSP case, four games one GB memory stick and almost four months old, barely used.

For details, call 676-

5975 or 676-5795.

**Yard sale:** Saturday and Sunday at 2886B Istabul Drive starting at 7 a.m.

Items for sale include girl's clothes in multiple sizes, men's and women's clothes, toys, a Powerwheels Barbie Jeep and an elliptical exercise machine.

For details, call Thad Cooper at 676-2219.

**Yard sale:** Saturday at 2810A Phantom housing. Items for sale include baby clothes, toys, men's polo clothes, women's clothes, shoes, DVDs, linen, and more.

For details, call Molly at 676-5270.

**Searching for good home:** My name is Kenya and I am an eight-week old female kitten. I am black and white with green eyes. I am only about two pounds but I love to play.

If you would like to meet me, please call Carla at 676-2430.

**Job opportunity:** Central Texas College is

**Hobbies:** Reading, traveling, watching movies.

**Why did you join the Air Force?** To receive specialized training while attending college.

**What do you like the most about Incirlik?**

The weather.

**How do you contribute to the mission?**

By helping to provide a quality television and radio product.

**What is your favorite motto?**

"Tell it like it is." I believe in being straight forward.

**What Air Force core value best describes you and why?**

"Excellence in all we do." The mission can't be accomplished if we don't work as a team.

**Supervisor's quote:**

"Sergeant Johnson is always there when I need him," said Tech. Sgt. Daryle Griffith, Air Force News Det. 7 maintenance supervisor.

seeking applications for Automotive and Criminal Justice Instructors who have a bachelors degree or higher and significant work experience in either the maintenance field or the criminal justice field.

Please contact Silke Gardner at DSN 676-8399 or by e-mail: [Incirlik@europe.ctcd.edu](mailto:Incirlik@europe.ctcd.edu).

**Loving homes needed:** The Incirlik Stray Animal Facility has cats and kittens looking for loving homes. If you are interested, contact Erica at 676-5938. Have you lost a pet? Check with the ISAF located by the horse stables.

Please, remember the importance of chipping your furry friend!

**For sale:** 2005 Mini Cooper S, U.S. specs, 12k miles, sport pkg., P/W, P/L, A/C, Blue Book value is \$25,300, asking \$24,500 OBO.

For details, call Ryan at 676-6287.

**For sale:** The new edition of Fisher Price's Deluxe Jumperoo \$30, Ocean Wonder's Cradle Swing with lights and sound mobile \$50, travel playpen with carrying bag \$20, compact Elliptical Cross trainer \$50. Everything is either new or has only been used a few times.

For details, call Lydia at 676-5742 leave a message if we're not home.

## Have great travel photos?

If you have been out around Turkey and snapped some travel photos, send them to [tip.sword@incirlik.af.mil](mailto:tip.sword@incirlik.af.mil). They could get published.



Photo by Senior Airman Patrice Clarke

**Crystal clear**  
Halfway between Incirlik and Alanya, right before Pine Park is this little jewel of a rest stop and restaurant called Agacli. Many people who take trips to Alanya will go this direction and stop here.

## THE INCIRLIK GUIDE

### Block Party

The African-American Heritage Council's Juneteenth Celebration is scheduled for Saturday from 11 a.m. to 4 p.m. on D Street. There will be a sweet shop, lemonade, tea, homemade desserts, cultural dancing, music, spoken word, dunk booth, scholarship presentations and more.

For details, call Staff Sgt. Josephine Kirkman 676-8937.

### Bundles for babies

This group is a network opportunity with healthcare professionals and other pregnant women who are in their third trimester. They meet Monday from 5 to 7 p.m. at the Airman and Family Readiness Center.

For details, call 676-6755.

### Classified ads

To submit a classified ad to the Tip of the Sword send an e-mail to [tip.sword@incirlik.af.mil](mailto:tip.sword@incirlik.af.mil).



### AT THE OASIS

#### Today

**7 p.m. – Basic Instinct 2 (R)** – Starring Sharon Stone and David Morrissey. After relocating from San Francisco to London, best-selling crime novelist Catherine Trammell once again finds herself on the wrong side of the law. (114 minutes)

**9:15 p.m. – Stay Alive (PG-13)** – Starring Jon Foster and Samaire Armstrong. A group of teenagers find themselves in possession of "Stay Alive," a next generation horror survival video game. (85 minutes)

#### Saturday

**5 p.m. – Curious George (G)** – Starring Will Ferrell and Drew Barrymore. The adventures of Curious George, the inquisitive little guy with an insatiable taste for adventure. (124 minutes)

**7:15 p.m. – ATL (PG-13)** – Starring Tip "T.I." Harris and Antwan "Big Boi" Patton. ATL tells the story of four teens coming of age in a working class Atlanta neighborhood

where hip-hop music and roller skating rule. (107 minutes)

#### Sunday

**7 p.m. – Basic Instinct 2 (R)** – Starring Sharon Stone and David Morrissey. (114 minutes)

#### Thursday

**7 p.m. – Slither (R)** – Starring Nathan Filion and Elizabeth Banks. (96 minutes)

### AT THE M1

Movie listings are subject to changes. On-base listings are courtesy of the Army and Air Force Exchange Service Web site at <http://www.aafes.com/ems/euro/incirlik.htm>; M-1 listings are courtesy of Tepe Cinemaxx Tepe Cinemaxx and their Web site at [www.mybilet.com/show\\_place\\_detail.aspx?place\\_id=101](http://www.mybilet.com/show_place_detail.aspx?place_id=101). For more Oasis information and updates, call the movie recording at 676-6986 or the theater office at 676-9140.